



PM Workshop

Bending the Arc toward Justice: A Vision for Equity in the Community Benefits Sector

While funders and nonprofits are often working toward the same goals and missions, power dynamics, political realities, and expectations often work together to keep them from having honest conversations that could move the field forward. If we imagined our hope for the field in 20 years, what would a high-functioning nonprofit sector look like? How would we be communicating, coordinating, and collaborating together? How do we actualize the principles of race, equity, diversity, inclusion, and social justice? What are the challenges that keep us from that vision, and what actions can we take right now?

Facilitated by: Vu Le, Executive Director, Rainier Valley Corps

Vu Le ("voo lay") is a writer, speaker, vegan, Pisces, and the Executive Director of Rainier Valley Corps, a nonprofit in Seattle that promotes social justice by developing leaders of color, strengthening organizations led by communities of color, and fostering collaboration between diverse communities.



Vu's passion to make the world better, combined with a low score on the Law School Admission Test, drove him into the field of nonprofit work, where he learned that we should take the work seriously, but not ourselves. *There's tons of humor in the nonprofit world*, and someone needs to document it. He is going to do that, with the hope that one day, a TV producer will see how cool and interesting our field is and make a show about nonprofit work, featuring attractive actors attending strategic planning meetings and filing 990 tax forms.

Known for his no-BS approach, irreverent sense of humor, and love of unicorns, Vu has been featured in dozens, if not hundreds, of his own blog posts at NonprofitAF.com



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