Is America Possible?

The Connecticut Council for Philanthropy
Reimagining Philanthropy – Strategies for Success
May 7, 2019
Our Learning Environment:

• Take space, make space
• What is said here, stays here
• What is learned here, leaves here
• Brave space
• One Mic
• Offer what you can, ask for what you need

IS AMERICA POSSIBLE?
A Just, Multiracial, Democratic Society

- Grow Power
- Transform Policy
- Transform Culture
- Transform Institutions/Sectors
What is power?
Diversity   Inclusion   &   Equity

QUANTITY

Different Identities and Cultures

QUALITY

Participation across identities and cultures

JUSTICE

Policies, practices, and procedures to ensure equitable outcomes
Building a Culture of Equity

RACIAL JUSTICE

Shared Values
"visualize"

Shared History
"normalize"

Shared Tools
"operationalize"

Shared Relationships
"organize"
Racially Equitable Monterey County